

**Workshop Session
February 21, 2008**

The Board of Mayor and Alderman met in a Workshop Session on Thursday, February 21, 2008 at 5:30 P.M. with all members present. Discussion included restructuring pay rates by increasing police officer hourly rate of pay to \$12.00 per hour.

**Special Called Meeting
February 21, 2008**

The Board of Mayor and Alderman met in a special called meeting on Thursday, February 21, 2008 immediately following the workshop (7:05 P.M.)

Present: Alderman Baird, Burden, Forstner, Green and Mayor Cannon.

Purpose of the meeting was hourly pay rates and safety policy.

Mayor Cannon read recap of the discussion concerning hourly pay rates.

To increase new hire police officer pay from \$10.00 to \$12.00 per hour.

To increase current officers hourly rate of pay up to \$12.00 per hour with the exception of Officer Cox who is on leave.

To increase part time police officer rate of pay from \$8.00 to \$10.00 per hour.

Employees receiving these increases will not be eligible for an increase in pay in the next fiscal year beginning July 1, 2008. Employees will be required to sign a statement saying they understand that another pay raise will not be received in July, 2008.

To also include incentive packages for the fire department for an increase upon completion of Fire Fighter Level I and completion of Fire Fighter Level II for the next fiscal year. An increase for street department employee upon obtaining a Commercial Driver's License.

Motion made by Forstner second by Burden to approve the above. All present voted yes.

Motion made by Forstner second by Burden to approve police officer pay increases to become effective immediately. All present voted yes.

Safety Policy was presented to Council to review for discussion at the March meeting.

Motion made by Forstner second by Burden to adjourn.

Meeting adjourned at 7:25 P.M.

Recorder

Mayor